WORKFORCE QUALIFICATIONS								
	Degree/ Functional Area Proposed	School	Discipline	Proposed Position	Contingent Employee (Yes or No)	Employer/ Location	Brief Description of Experience Relevant to Functional Area Within Past 5 Years	Minimum Company Qualifications to Hold Position
NAME								
Alison Garrett	MS/Research & Development (3.1)	Virginia Tech		Program Manager	Yes	IBM/Fairfax	Ms. Garrett leads the project management team in delivering the 450 portfolio of IT programs including three Indefinite Delivery Indefinite Quantity contract vehicles MMAD, SEWP, and Encore	BS degree and minimum 5 years work experience
Tim Fain	M.P.P/Engineering, System Engineering and Process Engineering Support (3.2)	Harvard		Program Manager	Yes	IBM/Roanoke	Mr. Fain is leading Team IBM in: a) supporting the definition, establishment, and coordination of the overall Navy OA organization and operations including the roles and responsibilities of the Enterprise level team as well as the teams within the Air, Surface, Submarine, C4I and Space warfare system development domains;	BS degree and minimum 5 years work experience
Michael Dwyer	MS/Modeling, Simulation, Stimulation, and Analysis Support (3.3)	Virginia Tech		Program Manager	Yes	IBM/Fairfax	Mr. Dwyer facilitated a 15-person Joint TSSR Working Group (JTWG) that met 2-3 times per month during the TSSR planning phase from January 2001 to September 2001. During this timeframe, Mr. Dwyer worked technical, cost, and political issues related to TSSR implementation. Mr. Dwyer is currently leading a sub-team in developing a business case analysis for TSSR that compares the baseline and alternative costs for B-2 supply chain management and system integration tasks.	BS degree and minimum 5 years work experience
Louis J. Krass	M.B.A./Prototyping, Pre-Production, Model-Making, and Fabrication Support (3.4)	Drexel		Program Manager	Yes	IBM/Fairfax	Mr. Krass served as the program manager for the BioALIRT program.	BS degree and minimum 5 years work experience
Barbara Lombardo	Ph.D/System Design Documentation and Technical Data Support(3.5)	Cal-Berkley		Program Manager	Yes	IBM/Fairfax	Dr. Lombardo led the team that designed, built and now operates the eArmyU program, an integrated higher education program for enlisted soldiers. IBM partners with 29 colleges and universities to deliver course and degree programs to enlisted soldiers around the globe, as well as a comprehensive set of virtual student support services. As of November 2004 the program serves 52,000 soldiers participating in the program from 51 countries, all 50 states, and 4 U.S. territories. The program has won multiple awards including most recently the Sloan-C Award for Excellence in Teaching and Learning.	BS degree and minimum 5 years work experience
Barbara Lombardo	Ph.D/Software Engineering, Development, Programming, and Network Support(3.6)	Cal-Berkley		Program Manager	Yes	IBM/Fairfax	Dr. Lombardo led the team that designed, built and now operates the eArmyU program, an integrated higher education program for enlisted soldiers. IBM partners with 29 colleges and universities to deliver course and degree programs to enlisted soldiers around the globe, as well as a comprehensive set of virtual student support services. As of November 2004 the program serves 52,000 soldiers participating in the program from 51 countries, all 50 states, and 4 U.S. territories. The program has won multiple awards including most recently the Sloan-C Award for Excellence in Teaching and Learning.	BS degree and minimum 5 years work experience

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Michael Dwyer	MS/Reliability, Maintainability, and Availability (RM&A) Support (3.7)	Virginia Tech		Program Manager	Yes	IBM/Fairfax	Mr. Dwyer facilitated a 15-person Joint TSSR Working Group (JTWG) that met 2-3 times per month during the TSSR planning phase from January 2001 to September 2001. During this timeframe, Mr. Dwyer worked technical, cost, and political issues related to TSSR implementation. Mr. Dwyer is currently leading a sub-team in developing a business case analysis for TSSR that compares the baseline and alternative costs for B-2 supply chain management and system integration tasks.	BS degree and minimum 5 years work experience
Tom Baker	BA/Human Factors, Performance, and Usability Engineering Support (3.8)	University of Maryland	Business Administration	Program Manager	No	Flatter & Associates / Stafford, VA		Requires a bachelor's degree with 5+ years of experience in the field. Application software development, consulting implementation, including leadership and management. Excellent communication and writing skills.
Jean-Francois Blanc	M.B.A/Configuration Management (CM) Support(3.10)	William & Mary		Program Manager	Yes	IBM/Arlington	COMCPACFLT asked IBM to develop an ABC capability for its Navy Regions to understand and improve the cost of base operations support. Mr. Blanc managed the rollout of the ABC/M system, originally developed in Navy Region Hawaii, to the remaining COMPACFLT regions encompassing 239,000 people.	BS degree and minimum 5 years work experience
Barbara Lombardo	Ph.D/Quality Assurance (QA) Support (3.11)	Cal-Berkley		Program Manager	Yes	IBM/Arlington	Dr. Lombardo led the team that designed, built and now operates the eArmyU program, an integrated higher education program for enlisted soldiers. IBM partners with 29 colleges and universities to deliver course and degree programs to enlisted soldiers around the globe, as well as a comprehensive set of virtual student support services. As of November 2004 the program serves 52,000 soldiers participating in the program from 51 countries, all 50 states, and 4 U.S. territories. The program has won multiple awards including most recently the Sloan-C Award for Excellence in Teaching and Learning.	BS degree and minimum 5 years work experience
Richard J. Weis	M.B.A/Information System (IS) Development, Information Assurance (IA), and Information Technology (IT) Support (3.12)	St. Leo College		Program Manager	Yes	IBM/Fairfax	Mr. Weis served as the Program Manager for the Army DLS program	BS degree and minimum 5 years work experience
Tom Baker	BA/Ship Inactivation and Disposal Support (3.13)	University of Maryland	Business Administration	Program Manager	No	Flatter & Associates / Stafford, VA	Mr. Baker served as the Program Manager for the Navy Ship Interaction Program	BS degree and minimum 5 years work experience
Richard J. Weis	M.B.A/Interoperability, Test and Evaluation, Trials Support(3.14)	St. Leo College		Program Manager	Yes	IBM/Fairfax	Mr. Weis served as the Program Manager for the Army DLS program	BS degree and minimum 5 years work experience

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Michael Dwyer	MS/1.2.16 Acquisition Logistics(3.16)	Virginia Tech		Program Manager	Yes	IBM/Fairfax	Mr. Dwyer facilitated a 15-person Joint TSSR Working Group (JTWG) that met 2-3 times per month during the TSSR planning phase from January 2001 to September 2001. During this timeframe, Mr. Dwyer worked technical, cost, and political issues related to TSSR implementation. Mr. Dwyer is currently leading a sub-team in developing a business case analysis for TSSR that compares the baseline and alternative costs for B-2 supply chain management and system integration tasks.	BS degree and minimum 5 years work experience
Timothy Wood	M.B.A/Supply and Provisioning Support (3.17)	Dayton		Program Manager	Yes	IBM/Charlotte	Managed the redesign of an end-to-end Purchasing and Supply Chain Management process for a United States Armed Service with 140+ consultants, subcontractors (four separate firms), and client personnel (across the headquarters and three depot maintenance locations). The $60 million project will design and implement the processes, organization, and technology required to transform the service's $29 billion supply chain by reducing costs by 20%, improving weapon systems availability by 20%, and reducing cycle time by 50%.	BS degree and minimum 5 years work experience
Richard J. Weis	M.B.A/Training Support(3.18)	St. Leo College		Program Manager	Yes	IBM/Fairfax	Mr. Weis served as the Program Manager for the Army DLS program	BS degree and minimum 5 years work experience
John Spencer	MS/In-Service Engineering, Fleet Introduction, Installation and Checkout Support(3.19)	MIT	Materials Engineering	Principle Engineer	Yes	LCE/San Diego	Managed a 85 man engineering support office, including acting as the lead engineer, for numerous ILS, design and in-service engineering support programs for FTSCPAC.	BS Degree, minimum 15 years of specialized shipboard design experience
Michael Dwyer	MS/Program Support(3.20)	Virginia Tech		Program Manager	Yes	IBM/Fairfax	Mr. Dwyer facilitated a 15-person Joint TSSR Working Group (JTWG) that met 2-3 times per month during the TSSR planning phase from January 2001 to September 2001. During this timeframe, Mr. Dwyer worked technical, cost, and political issues related to TSSR implementation. Mr. Dwyer is currently leading a sub-team in developing a business case analysis for TSSR that compares the baseline and alternative costs for B-2 supply chain management and system integration tasks.	BS degree and minimum 5 years work experience
Barbara Lombardo	Ph.D/Administrative Support (3.21)	Cal-Berkley		Program Manager	Yes	IBM/Fairfax	Dr. Lombardo led the team that designed, built and now operates the eArmyU program, an integrated higher education program for enlisted soldiers. IBM partners with 29 colleges and universities to deliver course and degree programs to enlisted soldiers around the globe, as well as a comprehensive set of virtual student support services. As of November 2004 the program serves 52,000 soldiers participating in the program from 51 countries, all 50 states, and 4 U.S. territories. The program has won multiple awards including most recently the Sloan-C Award for Excellence in Teaching and Learning.	BS degree and minimum 5 years work experience

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Barbara Lombardo	Ph.D/Public Affairs and Multimedia Support(3.22)	Cal-Berkley		Program Manager	Yes	IBM/Fairfax	Dr. Lombardo led the team that designed, built and now operates the eArmyU program, an integrated higher education program for enlisted soldiers. IBM partners with 29 colleges and universities to deliver course and degree programs to enlisted soldiers around the globe, as well as a comprehensive set of virtual student support services. As of November 2004 the program serves 52,000 soldiers participating in the program from 51 countries, all 50 states, and 4 U.S. territories. The program has won multiple awards including most recently the Sloan-C Award for Excellence in Teaching and Learning.	BS degree and minimum 5 years work experience